

ARTICLE 1  
EFFECT OF LAW & REGULATION AND DEFINITIONS

Section 1

In the administration of conditions of employment specifically covered by the Agreement, the Parties are governed by this Agreement, existing rules, regulations and policies not in conflict with this Agreement, Government-wide regulations and/or Federal law.

Section 2

Before implementation of future rules, regulations and policies which are not specifically covered by this Agreement, IHSHQE agrees to bargain in good faith with the exclusive representative to the extent required by law.

Section 3: Definitions

Day means calendar day, unless otherwise specified.

Position means bargaining unit position.

Employee means bargaining unit employee.

Agreement means this collective bargaining agreement between IHSHQE and UNION

Employer means IHSHQE.

Work unit means the lowest organizational sub-division under the supervision of a single supervisor.